



# THE TECHNICAL UNIVERSITY OF KENYA

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NAME: PROF VINCENT OKOTH ONGORE

Faculty:	Social Sciences and Technology
School:	Business and Management Studies
Department:	BUSINESS ADMINISTRATION AND ENTREPRENEURSHIP
Current Designation:	Associate Professor, BUSINESS ADMINISTRATION AND ENTREPRENEURSHIP (DBAE)
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Consultation Hours:	8AM-5PM MON - FRI



## EDUCATION

LEVEL	QUALIFICATION NAME	INSTITUTION	YEAR
Doctor of Philosophy (PhD)	STRATEGIC MANAGEMENT	UNIVERSITY OF NAIROBI(Kenya)	2008
Masters of Business Administration (MBA)	STRATEGIC MANAGEMENT	UNIVERSITY OF NAIROBI(Kenya)	2001
Bachelor of Arts (BA)	ECONOMICS & BUSINESS STUDIES	KENYATTA UNIVERSITY(Kenya)	1990
O level/Equivalent	KENYA CERTIFICATE OF EDUCATION	MARANDA HIGH SCHOOL(Kenya)	1984

## WORK EXPERIENCE

<b>PERIOD</b>	<b>INSTITUTION</b>	<b>POSITION</b>
AUG 16, 2019 - SEP 14, 2021	THE TECHNICAL UNIVERSITY OF KENYA	LECTURER
1st October 2021 - On going	Corporate Governance Frontiers	Executive Director and CEO
1st September 2022 - ongoing	The Technical University of Kenya	Associate Professor
May 1990 - August 1991	Teachers Service Commission, Kenya	Untrained Graduate Teacher of Accounting and Commerce
SEP 15, 2021 - 31st August 2022	TECHNICAL UNIVERSITY OF KENYA	SENIOR LECTURER
12/08/1991 - 28/02/2019	Kenya Revenue Authority, Kenya	Chief Manager (formerly Deputy Commissioner)
2009 - 2019	Africa Nazarene University, Kenya	Adjunct Faculty
2009 - 2018	Jomo Kenyatta University of Agriculture and Technology, Kenya	Adjunct Faculty
2018 - 2018	Daniel's College of Business, University of Denver, CO, USA	Visiting Scholar
2017 - 2017	University of Colorado Boulder, CO, USA	Occasional Resource Person
2010 - 2016	KCA University, Kenya	Adjunct Faculty
2010 - 2014	Kenya School of Monetary Studies, Kenya	Adjunct Faculty

#### GENERAL STATEMENT ON RESEARCH AREAS

My research interests lie in the areas of Tax Administration, Family Business Governance Models, Strategic Business Transformation, Corporate Governance, Ownership Structure, Capital Structure, Public Finance and Economics

#### CURRENT RESEARCH PROJECTS

Revenue Administration Reforms in Kenya: Experience and Lessons . Sponsored by Public Finance Management, World Bank and Kenya Revenue Authority	Public Finance
Transforming Revenue Administration in Kenya . Sponsored by Kenya Revenue Authority	Public Finance
Ownership Structure, and Performance of Listed Companies in Kenya . Sponsored by the School of Business, University of Nairobi	Corporate Governance
Consultant	Corporate Governance

#### SELECTED PUBLICATIONS

TITLE	LINK TO PUBLICATION	YEAR
Determinants of Financial Performance of Commercial Banks in Kenya	<a href="#">View online</a>	
The Relationship Between Ownership Structure and Firm Performance: An Empirical Analysis of Listed Companies in Kenya	<a href="#">View online</a>	
Effects of Selected Corporate Governance Characteristics on Performance: Empirical Evidence from Kenya	<a href="#">View online</a>	
Board Composition and Financial Performance: Empirical Analysis of Companies Listed at the Nairobi Securities Exchange	<a href="#">View online</a>	
Implications of Firm Ownership Identity and Managerial Discretion on Firm Performance: Empirical Evidence from Nairobi Stock Exchange	<a href="#">View online</a>	
Effects of Ownership Structure, Board Effectiveness and Managerial Discretion on Performance of Listed Companies in Kenya (PhD Thesis, UoN, 2008)	<a href="#">View online</a>	
Corporate Governance and Performance: An Analysis of Ownership Structure in Kenya	<a href="#">View online</a>	
Ownership Structure, Board and Manager Discretion (Book). ISBN: 9783844304541	<a href="#">View online</a>	
Role of Customs in Fighting Terrorism in the ESA Region	<a href="#">View online</a>	
Transforming Revenue Administration in Kenya: Strategies and Outcomes (Book). ISBN : 97899661099721	<a href="#">View online</a>	
Managerial Response to Deregulation of the Cooperative Sector in Kenya: The Case of SACCO Societies in Nairobi (MBA Project, UoN, 2001)	<a href="#">View online</a>	
Implications of Shareholder Types on Firm Performance: Evidence from Listed Companies in Kenya	<a href="#">View online</a>	
Gender and Taxation Regime in Kenya	<a href="#">View online</a>	
Revenue Administration Reforms in Kenya: Experience and Lessons (Book). ISBN: 9789966725903	<a href="#">View online</a>	
Influence of Co-Insurance of Large Risks on Performance of Insurance Firms in Kenya (with Ramadhan, Z and Oloko M)	<a href="#">View online</a>	
Corporate Tax Risk: Who is Liable?	<a href="#">View online</a>	
Socio-Emotional Entitlement: An Alternative Model for Analysing Family Businesses	<a href="#">View online</a>	
Factors Affecting Performance of Constituency Development Fund Projects: A Case of Tharaka Constituency	<a href="#">View online</a>	
Role of Customs in Fighting Terrorism in the Eastern and Southern Africa Region	<a href="#">View online</a>	
Rethinking Sustainability of Family Business in Disruptive Times	<a href="#">View online</a>	
Firm Ownership Structure: A Model for Emerging Economies	<a href="#">View online</a>	
Why Corporations Hardly Invite African Politicians to their Boards	<a href="#">View online</a>	
Socio-Emotional Entitlement: An Alternative Model for Analysing Family Businesses	<a href="#">View online</a>	
Emerging Issues in Global Customs	<a href="#">View online</a>	
Unwise Pensions Investments are a Threat to Social Security	<a href="#">View online</a>	
Socio-Emotional Entitlement: An Alternative Model for Analysing Family Businesses	<a href="#">View online</a>	
The Futility of Pandora Papers	<a href="#">View online</a>	
University of Nairobi Restructuring Likely to Cause Controversy	<a href="#">View online</a>	

<b>NAME</b>	<b>PROJECT TITLE</b>	<b>PERIOD</b>
25 students	Various, 25 MSc/MBA projects	2009-
Zainabu Ramadhan	1 PhD Thesis	2016-2018

#### COURSES TAUGHT

<b>NAME</b>	<b>DESCRIPTION</b>	<b>PERIOD</b>
Strategic Business Transformation	Managing strategic transformation in Business	January 2019 - April 2019
Corporate Governance	Corporate Governance and firm performance	2010 - 2016
International Business Strategy	Decision to go international, how to survive and excel there	2009 - 2016
Strategic Bank Management	How to manage commercial banks efficiently in a dynamic business environment	2010 - 2013
Strategic Management	How to manage commercial banks efficiently in a dynamic business environment	2010 - 2013
Tools, Techniques and Analysis of Management	Emerging approaches in analysis and execution of management responsibility	2009 - 2015
Strategy Implementation	Actual execution of strategy	2010 - 2015
Business Ethics and Governance	Ethical and governance issues in contemporary business management and leadership	Sep 2019 - Dec 2019
Foundation Course on Business Management	Overview of the key areas of Business Management	Sep 2019 - Dec 2019
Strategy Implementation	Execution of chosen strategies for optimal firm performance	May 2010 - August 2010
Strategic Project Management	Competitive management of a project through its life cycle	September 2013 - December 2013
International Business	Managing business across international borders	May 2013 - August 2013
Leadership and Management Practices	Contemporary approaches to Leadership and Management	Jan 2020 - March 2020
Strategic Human Resource Management	Managing Human Resource for organizational competitiveness	Jan 2010 - April 2010
Labor Management	Contemporary issues in Labor Management	May 2011 - August 2011

#### PROFESSIONAL AFFILIATIONS AND SOCIETIES

<b>TITLE</b>	<b>INSTITUTION</b>
Project Management	Gammams Institute, Windhoek, Namibia
Tax Assessor	Kenya Revenue Authority
Pensions Finance	Manpower Development Limited, Dubai , UAE
Curriculum Development	Technical and Vocational Education Training Authority, Kenya
Leadership and Change	Eastern and Southern Africa Management Institute, Arusha, Tanzania
Trainer of Trainers	World Customs Organizations, Pretoria, South Africa
Senior Member	American Association of Science and Technology, USA
Project Management	Gammams Institute, Namibia
Project Management	Gammams Institute, Namibia

## EXTRA INFORMATION

<b>DESCRIPTION</b>
Trustee, Kenya Revenue Authority Staff Pension Scheme (2001 - 2007)
Head of Research, Kenya School of Revenue Administration (June 2017-February 2019)
Head of Quality Assurance and Risk, Kenya School of Revenue Administration, KRA (March 2015-June 2016)
Member and Chairman, Supervisory Committee, Hazina SACCO Society Ltd (1996-2001)
Founding Patron, St. Augustine Ogeda Secondary School, Siaya County, Kenya (2009-2016)
Regional Trainer, Eastern and Southern Africa, World Customs Organization (2015-2018)
Member, Technical Committee for Research: African Tax Administration Forum, Pretoria, RSA (2018-)
Tax Assessor, Kenya Revenue Authority (1991-2019)
Founder and Managing Editor, African Tax and Customs Review (ATCR), a Continental journal of Tax, Customs and Fiscal Policy
Editor (2011-2015), African Journal of Business Management (AJBM), based in Pretoria, South Africa
Editor, Journal of Accounting and Taxation (JAT)
Editor, Oriental Journals
Listed among the Top 100 Most Cited Scientists in Kenya (Google Scholar Citations, European Commission, Project Acumen, 15th March, 2015).
Founding Member of the Board of Directors, ICPAK Centre for Public Finance and Tax (CPFT)
Head of Postgraduate Studies, Kenya School of Revenue Administration, KRA in collaboration with Moi University and JKUAT (June 2016-June 2017)
Among the Most Cited Scholars in Kenya in the areas of Business, Management and Finance
Ranked at No.3 globally among the most cited scholars in the area of Ownership Structure