THE TECHNICAL UNIVERSITY OF KENYA

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Faculty:	Social Sciences and Technology
School:	Business and Management Studies
Department:	BUSINESS ADMINISTRATION AND ENTREPRENEURSHIP
Current Designation:	Teaching Assistant, DEPARTMENT OF BUSINESS AND MANAGEMENT STUDIES (DBMS)
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EDUCATION

LEVEL	QUALIFICATION NAME	INSTITUTION	YEAR
Doctor of Philosophy (PhD)	DISTANCE EDUCATION	THE UNIVERSITY OF NAIROBI(Kenya)	2025
Doctor of Philosophy (PhD)	BUSINESS ADMINISTRATION (HUMAN RESOURCE MANAGEMENT)	THE TECHNICAL UNIVERSITY OF KENYA(Kenya)	2023
Masters of Business Administration (MBA)	HUMAN RESOURCE MANAGEMENT	KENYATTA UNIVERSITY(Kenya)	2018
Master in Distance Education	DISTANCE EDUCATION	UNIVERSITY OF NAIROBI(Kenya)	2010
Bachelor of Education (B.Ed)	ARTS (BUSINESS STUDIES AND ECONOMICS)	CATHOLIC UNIVERSITY OF EASTERN AFRICA(Kenya)	2004
Higher Diploma	HUMAN RESOURCES MANAGEMENT	KENYA SCHOOL OF PROFESSIONAL STUDIES(Kenya)	2001
Diploma	TECHNICAL EDUCATION	KENYA TECHNICAL TEACHERS COLLEGE(Kenya)	1994
Certificate	SECRETARIAL /OFFICE MANAGEMENT	KIAMBU INSTITUTE OF SCIENCE & TECHNOLOGY(Kenya)	1984
Short Course/ Training	Basic Occupational & Safety and Health	Directorate of Occupational Safety And Health Services(Kenya)	2011

WORK EXPERIENCE

PERIOD	INSTITUTION	POSITION
2009 - TODATE	THE TECHNICAL UNIVERSITY OF KENYA	teaching assistant
2005 - 2009	KENYA POLYTECHNIC	ASSISTANT LECTURER
1998 - 2004	Former Kenya School of Professional Studies (formerly Inoorero Univesity)	Lecturer
1993 - 1998	HOLY ROSARY COLLEGE	Tutor
1992 - 1993	NAIROBI BAPTIST COLLEGE	Tutor
1990 - 1991	ELDORET POLYTECHNIC	Assistant Lecturer
1986 - 1989	KIE/KENYA INSTITUTE OF TVET	OFFICE ADMINISTRATOR
1983 - 1985	OFFICE OF THE PRESIDENT/KENYA POLIC SERVICE	EXECUTIVE ASSISTANT

GENERAL STATEMENT ON RESEARCH AREAS

ground work undergraduate (Factors influencing performance in |Shorthand Examinations) as well as postgraduate (Factors Influencing Effective Provision of Learner Support Services in Distance Education) levels. Currently doing a proposal for PhD program at UON.

MBA Research Project (KU, 2018). MULTIGENERATIONAL EMPLOYEE EXPECTATIONS AND ORGANIZATIONAL PERFORMANCE, CASE OF SAFARICOM IN KENYA.

MBA Ph.D Thesis (TUKENYA): HUMAN RESOURCE MANAGEMENT UNITS, STRATEGIC HUMAN RESOURCE MANAGEMENT PRACTICES AND EMPLOYEE OUTCOMES ON PERFORMANCE OF PUBLIC UNIVERSITIES IN KENYA

CURRENT RESEARCH PROJECTS

Factors Affecting Performance In Shorthand Examinations in Kenya.	Education/Training
Factors Influencing Effictive Provision of Learner Support Services: The of B.Ed Students at the UON.	Distance Education
STRATEGIC HUMAN RESOURCE MANAGEMENT PRACTICES, HUMAN RESOURCE MANAGEMENT UNIT, EMPLOYEE OUTCOMES AND PERFORMANCE OF PUBLIC UNIVERSITIES IN KENYA	BUSINESS ADMINISTRATION (HUMAN RESOURCE MANAGEMENT)

SELECTED PUBLICATIONS

TITLE	LINK TO PUBLICATION	YEAR
Multigenerational Employee Expectations and Retention in Safaricom Limited, Kenya.	View online	2018
Influence of strategic human resource management practices on performance of public universities in kenya	View online	
Intervening effect of employee outcomes on the link between strategic human resource management practices and performance of public universities in kenya.	View online	
Influence of strategic human resource management practices on performance of public universities in Kenya	View online	
ENHANCING ACADEMIC PROGRESS OF DISTANCE LEARNERS THROUGH ONLINE LEARNING COURSEWARE DESIGN IN PUBLIC UNIVERSITIES IN KENYA.	View online	2013
Impact Of Learning Management Systems On Distance Learners' Academic Progress In Kenya's Public Universities: A Descriptive Survey.	View online	2024
EFFECT OF STRATEGIC HUMAN RESOURCE MANAGEMENT PRACTICES ON PERFORMANCE OF PUBLIC UNIVERSITIES IN KENYA – A NEED FOR HR - DRIVEN ADAPTIVE LEADERSHIP	View online	2024

PROFESSIONAL AFFILIATIONS AND SOCIETIES

TITLE	INSTITUTION
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MEMBER	INSTITUTE OF HUMAN RESOURCE MANAGEMENT KENYA
MEMBER	DOLPA-EA
MEMBER	AIB Int. Business
Trainer and Mentor	ILO-SIYB
Trainer/Assessor/Verifier	TVET-CDACC

EXTRA INFORMATION

DESCRIPTION

I am one of the staff members who under went Health and Safety and First Aid training, ready to serve the TU-Kenya Community if/when need be. Above all, I have a testimony of CHRIST in my life, that all am, and all that I do in the TUK community, I do it unto the LORD.