



THE TECHNICAL UNIVERSITY OF KENYA

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NAME: PROF EVANS VIDIJA SAGWA

Faculty:	Social Sciences and Technology
School:	Business and Management Studies
Department:	BUSINESS ADMINISTRATION AND ENTREPRENEURSHIP
Current Designation:	Associate Professor, BUSINESS ADMINISTRATION AND MANAGEMENT
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Consultation Hours:	8AM-5PM MON - FRI



EDUCATION

LEVEL	QUALIFICATION NAME	INSTITUTION	YEAR
Doctor of Philosophy (PhD)	Busness Administration	University of Nairobi(Kenya)	2014
Masters of Arts (MA)	personnel management	university of poona(India)	1993
Postgraduate Diploma	EDUCATION -HUMANITIES	UNIVERSITY OF NAIROBI(Kenya)	2000
Bachelor of Arts (BA)	PUBLIC ADMINISTRATION	PUNJABI(India)	1991
Certificate	KENYA ADVANCED CERTIFICATE OF EDUCATION	RAVAL'S SECONDARY SCHOOL(Kenya)	1987
O level/Equivalent	KENYA CERTIFICATE OF EDUCATION	BUSALI UNION HIGH SCHOOL(Kenya)	1985

WORK EXPERIENCE

PERIOD	INSTITUTION	POSITION
2009 - 2015	THE TECHNICAL UNIVERSITY OF KENYA	LECTURER
2014 - 2014	THE TECHNICAL UNIVERSITY OF KENYA	Acting Chairman dept business administration
2007 - 2009	TEACHER SERVICE COMMISSION	SENIOR LECTURER
2007 - 2009	THE KENYA POLYTECHNIC	HEAD OF DEPARTMENT

CURRENT RESEARCH PROJECTS

Human Resource Management Practices and Performance of Firms Listed on the Nairobi Securities Exchange	Human Resource Management
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SELECTED PUBLICATIONS

TITLE	LINK TO PULICATION
Sagwa E. V. , K'Obonyo and Ogutu M, (2015) Human resource management practices and performance of firms listed on the Nairobi Securities Exchange, <i>DBA Africa Management Review No. 2224 2023, March 2015 Vol. 5 No. 1 pp 124-136.</i>	http://www.uonbi.ac.ke
Sagwa E. V. , K'Obonyo and Ogutu M, (2015) Joint and individual effects of human resource management practices, organizational learning, employee outcomes and competitive strategy on performance of firms listed on the Nairobi Securities Exchange, 1 st <i>DBA International Conference 20th March, 2015, Africa Management Review No. 2224 2023, March 2015 Vol. 5 No. 2 pp 156-169.</i>	http://www.uonbi.ac.ke
Sagwa E. V. , K'Obonyo and Ogutu M, (2015) Moderating effect of competitive strategy on the relationship between employee outcomes and performance of firms listed on the Nairobi Securities Exchange, <i>International Journal of Sciences: Basic and Applied Research (IJSBAR) (2015) Volume 22 No. 1 pp 211-224</i>	http://gssrr.org/index.php?journal=JournalOfBasicAndApplied
Mediation Effect of Employee Outcomes in the Relationship between Human Resource Management Practices and Performance of Firms Listed on the Nairobi Securities Exchange by Evans Vidija Sagwa, Peter K'Obonyo, and Martin Ogutu	http://jetems.scholarlinkresearch.com/articles/Mediation%20Effect%20of%20Employee%20NEW.pdf

POSTGRADUATE STUDENTS SUPERVISION

NAME	PROJECT TITLE	PERIOD
Gerald Gachuhi	An Evaluation of Factors Affecting Penetration of Adult Education in Kenya: A Case Study of Kasarani	2015
Agufana, Alfayo Alfonze	Influence of Youth Empowerment Programmes on National Development: Vihiga County	2015
Lucy Namaswa, Khakasa	Influence of Table Banking on Members of Village Savings and Loan Schemes in Nairobi and Siaya	2015

PROFESSIONAL AFFILIATIONS AND SOCIETIES

TITLE	INSTITUTION
FULL MEMBER	INSITUTE OF HUMAN RESOURCE MANAGEMENT KENYA